

DFL Employee # _____



DRIEDIGER FARMS
7361 – 240 th ST.
LANGLEY, B.C.
TEL: 604-888-1685 FAX: 604-888-1502

APPLICATION FOR EMPLOYMENT

Family Name: _____ First name: _____
Birth date: _____ SIN: _____
Address: _____ Telephone: _____
_____ Languages spoken: _____
_____ Languages written: _____

Can you work legally in Canada? ___ Yes ___ No
Are you pregnant? ___ Yes ___ No When can you start work? _____
Have you worked here before? ___ Yes ___ No

During the summer season this plant operates seven days per week. Except for prearranged absences, all employees are asked to work all days the plant is in operation. Are you willing and able to work as scheduled? ___ Yes ___ No

PREVIOUS WORK EXPERIENCE

<u>Employer</u>	<u>Address</u>	<u>Telephone</u>	<u>Supervisor</u>
_____	_____	_____	_____
_____	_____	_____	_____

RELATED SKILLS

Field Work
Weeding ___ Planting ___ Pruning ___ Tying ___ Picking ___ Checking ___

Packing Plant
Inspection Line ___ Hopper ___ Labeling ___ Bulk Packer ___ Quality Control ___
Pint Packer ___ Pack-out Belt ___ Stacking Pallets ___ Clean-up ___
Have you re-packed raspberries before? _____

Shipping/Receiving
Forklift ___ Truck Driver ___ (license # _____) Repair/Maintenance ___
Scale Operation ___

Other Skills/Education/Courses/Certificates (i.e. Industrial First Aid):

**PHYSICAL REQUIREMENTS FOR ENTRY LEVEL JOBS AT
DRIEDIGER FARMS LTD. PACKING PLANT**

New seasonal employees are assigned to either light work or heavy work. Below are the essential functions that most employees in those categories must be able to perform with or without reasonable accommodations. Most jobs that Driediger Farms Ltd. offer are “light work”. We employ as needed for “heavy work”.

LIGHT WORK:

- Workers must have the ability to stand and walk without restrictions for up to 10 hours per workday.
- Workers must be capable of forward stooping at the waist frequently.
- Workers must have excellent upper body strength to constantly reach, push, pull, handle, twist and rotate wrists and arms.
- Workers must have excellent eye hand coordination and visual acuity.
- Workers must have the ability to lift 0-10 lbs. frequently and 11-30 pounds occasionally.
- Work is considered fast paced, with the worker constantly using the upper extremities while in a standing or walking position. This activity will occur for approximately 2.5 hours until the break period and then continue after the break.

Some jobs require working in extreme cold/hot temperatures. Will you work in such an environment? Yes No

Are there any positions or work you do not wish to be considered for or will not perform? Yes No

Can you with or without reasonable accommodation perform the duties described above? Yes No

HEAVY WORK

- Workers must have the ability to stand and walk without restrictions for up to 10 hours per workday.
- Workers must be capable of forward stooping at the waist frequently.
- Workers must have excellent upper body strength to constantly reach, push, pull, handle, twist and rotate wrists and arms.
- Workers must have the ability to lift 0-50 lbs. frequently, over 50 lbs. occasionally including pushing and pulling over 200 lbs. with equipment and/or other persons.
- Work is considered fast paced, with the worker constantly using the upper extremities while in a standing or walking position. This activity will occur for approximately 2.5 hours until the break period and then continue after the break.

Some jobs require working in extreme cold/hot temperatures. Will you work in such an environment? Yes No

Are there any positions or work you do not wish to be considered for or will not perform? Yes No

Can you with or without reasonable accommodation perform the duties described above? Yes No

APPLICANT SIGNATURE: _____ DATE: _____